

Pegop Environmental and Safety Policy Statement

Pegop – Energia Elétrica, S.A. is the company responsible for the operation and maintenance of the Pego Electricity Production Center, managing all activities in terms of quality, environment, hygiene, safety, and occupational health.

This includes the facilities themselves as well as other common auxiliary installations. In summary, Pegop's integrated management system applies to local industrial activities, including the non-hazardous waste management.

Pegop believes that protecting the Environment, as well as the Health and Safety of its employees, service providers, suppliers, customers, and the community at large are fundamental values in the development of its activities. Accordingly, Pegop has established its Environmental and Safety Policy based on the following principles:

Commitment

The company is committed to general well-being and minimizing potential incidents that may arise from its activities, with impact in the community, business partners, employees, and third parties. Pegop therefore undertakes to:

- Integrate Environment, Safety, and Occupational Health into the company's strategy and activities, enshrining them as fundamental values.
- Comply with applicable environmental, and health and safety legislation, as well as other voluntarily assumed commitments.
- Eliminate or minimize risks to people and the environment that may result from normal business activities.
- Ensure the organization remains permanently prepared to respond to emergency situations.
- Incorporate respect and environmental protection and safety rules into daily activities and ensure that all stakeholders, including suppliers, have the necessary and sufficient competencies.
- Establish objectives and targets aimed at pollution prevention and continuous improvement of processes and procedures, measuring and analyzing results and implementing necessary actions.

Competence and Responsibility

Safety and environmental protection are inherent components of hierarchical responsibility, requiring the enforcement of regulations and procedures, personal and ongoing commitment to others, promotion of training and information for direct employees, and control of working conditions.

The Plant Director is ultimately responsible for drafting, developing, and implementing the company's policy and for establishing clear responsibilities regarding Environmental and Safety management.

All employees are responsible for ensuring continuous compliance with applicable legal requirements, standards, rules, and procedures and contributing to their improvement.

Coordination, Control, and Verification

Environmental management and Occupational Health and Safety management are carried out through a certified system based on ISO 14001 and ISO 45001 standards, respectively, being periodically audited to assess robustness and performance. Recommendations from these audits contribute to the development of objectives and targets.

Continuous improvement is achieved through systematic risk analysis involving all employees and service providers to identify and address all risk situations, ensuring their minimization and preventing incidents causing personal, material, and/or environmental damage, particularly those resulting from exposure to electrical hazards, noise, and emergency situations (fire/explosion).

Communication, Participation, and Cooperation

Each employee, whether from the company or service providers, is a key part of the organization. We therefore encourage constructive contributions to the development and improvement of Environmental and Safety management, whether by participating in team meetings, Health and Safety and Environment Committee meetings, or more informally in an open and transparent manner.

The company consults and requests the participation of all employees in matters related to Occupational Health and Safety.

Management is determined to constantly strengthen the culture of environmental and occupational health and safety, promoting training and information for employees on risks inherent to different activities, raising awareness of good practices, and guiding activities by ethical principles of transparency, honesty, and integrity in relations with competent authorities and other stakeholders.

Pego, September 30, 2022

Carlos Ribeirinho

Administrator and Plant Director

Pegop – Energia Elétrica, S.A.
